BOARD MEETING MINUTES

Lamoni Community School District

Regular Board Meeting Lamoni High School Room 411 April 13, 2022; 6:00 p.m.

SCHOOL BOARD OF DIRECTORS

Nate Pierschbacher, President Michele Dickey-Kotz, Vice-President Lisa Jones, Board Secretary/Treasurer Kathy Lerma-DeNuccio Zack Mullins Kris Stevenson

Work Session

The Lamoni School Board of Education held a Board Work session on Wednesday, April 13, 2022 starting at 6:00 p.m.

The Board interviewed two architectural firms including *Schemmer Architecture & Engineering*, based in Grimes, Iowa and *FEH Design, located* in Des Moines. Both firms reviewed the scope of services available for partnering with the District for facility master planning and ESSER fund utilization, as well as the cost for proposed services.

Call to Order

The Lamoni School Board of Education met in Regular Session on Wednesday, April 13, 2022. Lamoni School Board President Pierschbacher called the meeting to order at 8:30 p.m.

Roll Call

Present: Nate Pierschbacher, Michele Dickey-Kotz, Zack Mullins, Kathy Lerma-DeNuccio and Kris Stevenson Absent: None

Others in attendance: Superintendent Coffelt, Board Secretary Jones, Principal Radloff, Middle School Science teacher; Elizabeth Carpenter and 3 guests.

Agenda Approved

The Board moved to approve the agenda. *Motion* by Director Dickey-Kotz second by Director Lerma-DeNuccio. <u>Motion</u> carried unanimously.

Agenda Items

The Board moved to approve the minutes from March 9, 2022, list of monthly bills, open enrollment student application and financials presented. *Motion* by Director Dickey-Kotz, second by Director Lerma-DeNuccio. <u>Motion carried</u> <u>unanimously</u>.

Communication from the Public

Public hearing time was allowed for anyone to share comments regarding the 2022-2023 school budget. No public comment was provided nor any written comment received by the District Business Office.

Elementary Teacher Sarah Burke presented concerns regarding the advertising format for open District positions.

LEEP Preschool Teacher MaryAnne Martin discussed her concerns with the advertising and hiring process followed for a spring coaching position.

Learning Presentation

As a part of the Board's ongoing study of the Iowa Association of School Board's Standards for Effective School Boards, Directors focused on Student Learning, unpacking how the standard is defined. The Board then watched a short video created by high school science teacher Gayle Ramaeker, focused on the essential elements of Inspire Science, a McGraw Hill science curriculum Gayle is recommending for purchase and use at the secondary level.

The Board also reviewed a Call to Action from the Rural School Advocates of Iowa as it pertains to proposed legislation for school vouchers and would send public dollars to private schools without accountability.

Taxpayer dollars require accountability and a level playing field. These bills specifically state that private schools do not need to change application or academic procedures to accept vouchers. They also say that nothing in these bills is to be

construed as giving public schools any authority to impose requirements on private schools (such as accepting all students, providing special education services, or working with students below grade level).

Directors reviewed the potential impact of this legislation, even for an area like Lamoni who doesn't have a private school option. The greatest damage to rural schools is two-fold: 1) Expanded vouchers will create demand for even more teachers in private schools. Teachers are in short supply. This demand would squeeze the labor pool, further reducing the chance for success for rural schools already struggling to find teachers. 2) Rural and all public schools will suffer from the inevitable expansion of vouchers and inability of the State to adequately fund public schools which educate 94% of Iowa children. \$55 million would be better spent on meeting the challenges of high-needs and public schools.

Business Items

The Board moved to table the decision to approve an architectural firm to partner with the District for master facility planning and project design until the May meeting so that references could be checked for each firm. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously</u>.

After review of the proposed itinerary and budget, the Board moved to approve the 2022 Senior Trip, May 23-26 to Minneapolis, Minnesota. *Motion* by Director Dickey-Kotz, second by Director Stevenson <u>Motion carried unanimously.</u>

The Board moved to approve the Class of 2022 seniors as presented, pending successful completion of remaining graduation requirements and forgive two (2) days missed as a result of inclement weather. *Motion by Director Dickey-Kotz, second by Director Stevenson.* <u>Motion carried unanimously.</u>

The Board moved to approve to forgive two (2) days the Kindergarten through 11th grade students missed as a result of inclement weather. *Motion* by Director Lerma-DeNuccio, second by Director Stevenson Dickey-Kotz. <u>Motion carried</u> <u>unanimously</u>.

The Board moved to approve the resignation of Sarah Burke, an elementary teacher, effective the end of the school year. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously</u>.

The Board moved to approve the retirement of Lynda Farnham, a Media services and TAG teacher, effective at the end of the school year. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously.</u>

The Board moved to approve the retirement of Maurita Jeanes, a cook in the Nutrition Department, effective at the end of the school year. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously</u>.

The Board moved to approve the resignation of Judi Daily, as the Junior high girls track coach for the spring 2022 season. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously</u>.

The Board moved to approve hiring Kala Boswell as Cook for the Nutrition Program for the 22-23 year replacing Maurita Jeanes. Kala's current role for the District is Dishwasher/Food Prep. *Motion* by Director Dickey-Kotz, second by Director Lerma-DeNuccio. <u>Motion carried unanimously.</u>

The Board moved to approve moving Larry Johnson, High School Business teacher from a .5 FTE to 1.0 FTE for the 22-23 year ending a shared position with Central Decatur School District. *Motion* by Director Dickey-Kotz, second by Director Lerma-DeNuccio. *Motion* carried unanimously.

The Board moved to approve the Lamoni LEA teacher's agreement that was proposed for the 2022-2023 year with \$600 added to the base and age the salary schedule, resulting in a 3.25% increase in teaching salaries. *Motion* by Director Dickey-Kotz, second by Director Stevenson. *Motion* carried unanimously.

The Board moved to approve classified staff positions to receive 3.25% increase in their hourly rate for the 2022-2023 year. *Motion* by Director Dickey-Kotz, second by Director Stevenson <u>Motion carried unanimously</u>.

The Board moved to approve staff who are returning to the District in the 2022-2023 school year to receive a \$1000 retention and recruitment incentive utilizing ESSER III funds. This incentive will be paid to employees in the September 2022 payroll. *Motion* by Director Dickey-Kotz, second by Director Stevenson. <u>Motion carried unanimously.</u>

The Board moved to approve the 2022-2023 published fiscal budget at \$18.51 per \$1,000 taxable valuation as the local district property tax rate. *Motion* by Director Dickey-Kotz, second by Director Mullins. <u>Motion carried unanimously.</u>

The Board moved to approve the 2022-2023 SWCC Educational Services Contracts for Nursing, Arts & Science courses, Welding, and Welding and Health Science Summer courses. *Motion* by Director Mullins, second by Director Dickey-Kotz *Motion* carried unanimously.

The Board moved to approve the purchase of the McGraw Hill secondary science curriculum in the amount of \$21,636.26 for primary curricular resources and \$7,678.90 for the ancillary materials, at a total cost of \$29,315.16 using ESSER III Learning Loss funds. *Motion* by Director Stevenson, second by Director Dickey-Kotz. <u>Motion carried unanimously.</u>

The Board approved the 5-year copier lease quote from Access Systems; an anticipated five (5) year cost of \$39,813.48; an annual cost of \$7,962.70 or a monthly cost of \$663.56. *Motion* by Director Dickey-Kotz, second by Director Mullins. *Motion* carried unanimously. This is a lower contract rate than our current contract and provides more services.

The Board approved the request from the Bluegrass Athletic Conference to consider changing 22-23 admission rates from \$5/adult and \$3 students for Varsity and JV events to a flat \$5 ticket cost for both adult and students. Currently junior high events cost \$3/adult tickets and \$2/student. The new 22-23 admission rate for junior high events would be a flat \$3 ticket cost for both adults and students. This is a result of the increased cost of basketball officials' pay. *Motion* by *Director Dickey-Kotz, second by Director Stevenson. Motion carried unanimously.*

Policy Reviews

The Board moved to approve the first reading of the 300 series of board policy. *Motion* by Director Dickey-Kotz, second by Director Lerma-DeNuccio. <u>Motion carried unanimously</u>. The Board appointed Michele Dickey-Kotz to review the series with Superintendent Coffelt and SBO Jones prior to the May meeting.

Items for consideration

May is School Board Appreciation Month. May 2-6 is Staff Appreciation Week and Tuesday, May 3 is National Teacher Appreciation day.

The next monthly school board regular meeting will be Wednesday, May 11, 2022 at 6:00 p.m.

Adjournment

The Board moved to adjourn at 9:56 p.m. **Motion** by Director Dickey-Kotz second by Director Lerma-DeNuccio. <u>Motion</u> carried unanimously.